

## MILITARY GRADE & RANK

Military Grade and Rank			Comparable Civilian Experience Level	Key Skills
Enlisted	Warrant Officer	Officer		
E1 to E3			Entry-Level	Support Services, Team Member, Open to Learn High Standards
E4 to E5		O1	Midlevel	Team Leader, Problem Solving, Team Building Talent Development, Mid-level Manager
E6 to E7	W1 to W3	O2 to O3	Senior Level	Department Leader, Project Manager, Senior Advisor, Materials Management, Logistics Planner
E8 to E9	W4 to W5	O4 to O5	Executive Level	Executive Officer, Deputy Director, Program Manager, Senior Administrator
		O6 to O9	Senior Executive Level	Chief Executive Officer, Organizational Leader Senior Director, Change Initiatives, New Product Development
Based on likely training received at each rank.				